



Head Varsity Coach

Role Type: Volunteer, Annual Appointment (September – August)

Time Commitment: Highest January – May

Reports To: Eastside Tsunami Board of Directors

Board Status: Ex Officio, non-voting member

Position Summary

The Head Varsity Coach drives skills, confidence, and a love of the game by planning fun, safe, and development-focused practices while fostering a positive, inclusive team culture. This role embodies the spirit of rugby — integrity, strength, and community — helping athletes grow not only as players, but as resilient, respectful young people. The Head Varsity Coach also mentors all lower-level coaches across the club to ensure aligned development pathways.

Key Responsibilities

- Lead varsity rugby training and match-day management.
- Design developmentally appropriate and safe practice plans.
- Recruit, mentor, and discipline assistant and lower-level coaches with Board support.
- Model integrity, accountability, and belonging.
- Ensure athlete safety and league compliance, including SafeSport certification and other required trainings for all coaching volunteers.
- Participate as an ex officio member of the Board.

Culture Keeper & Behavior Expectations

As a volunteer leader, I understand that I am an ambassador of rugby and represent Eastside Tsunami Youth Rugby Club, Rugby Oregon, and USA Rugby at all times. I commit to:

- Demonstrating responsible, respectful behavior on and off the pitch.
- Upholding the spirit and laws of the game and never encouraging dangerous or unsportsmanlike conduct.
- Treating players, coaches, referees, parents, and opponents with respect, generosity, and fairness.
- Offering praise freely and never ridiculing athletes for mistakes or losses.
- Participating in post-match social gatherings as an ambassador of goodwill.
- Supporting athletes in setting realistic, age-appropriate goals.
- Prioritizing athlete health and safety at all times.
- Never verbally or physically abusing or threatening officials.
- Using no obscene or profane language at any club event or activity.
- Supporting Eastside Tsunami as an all-inclusive club — no racist, sexist, homophobic, religious, or otherwise bigoted behavior.
- Never being under the influence of alcohol, tobacco, vapes, marijuana, or drugs at any club-related event.